



Table Talk

November 17th, 2021 – Negotiations

Greeting RESPA Members,

The team was at the table with the district late into the night and have reached Tentative Agreement. Meeting dates and timelines to follow but here are a few highlights:

- Salary and Benefits
 - 6.1% applied to the classified salary schedule effective July 1, 2021
 - \$300 increase to District's contribution to Health and Welfare
- Uniforms and Tools
 - Footwear – for CNS, Maintenance, Grounds and Warehouse
- District and Association Outsource Committee MOU to review District contracting practices.
- Professional growth program
 - College-level coursework must be taken at regionally accredited educational agencies.
 - Doubling the reimbursement to teacher development program.

As meetings and events unfold, the association will provide updated information to the active membership. As always, if you have any questions, please reach out to your Negotiations Team.

John Havard, Chair – Technology Services	vicepresident@respaonline.org
Candy Blanco – Child Nutrition Services	candyrblanco@yahoo.com
David Flores – Redlands High School	floresdr88@gmail.com
Jose Castaneda – Transportation	86elcowboy@gmail.com
Michelle Padilla-Moore – Smiley Elementary	mmm.padilla@gmail.com

You can find information on negotiations online at: <https://www.respaonline.org/negotiations>
The Association has a centralized email address: negotiations@respaonline.org
