



Table Talk

January 15th, 2019 – Negotiations

You can find information on negotiations online at <http://respaonline.org/contract-negotiations.html>.

Welcome back, since the last table talk, we have met with the district twice. In December right before break we had our initial meeting with the district to set ground rules and exchange initial proposals with rationale. And our second meeting was January 15th, we hit the ground running with coming to Tentative Agreement in several articles, clearing the way for discussion on issues that will require more time. Our next meeting is scheduled for January 23rd.

Here is a list of articles we had Tentative Agreement in, attached is the current detailed list of Tentative Agreement.

- 5.5 Use of Equipment
- 6.8 Uniforms and Tools
- 6.10 Salary Warrants
- 7.16 Annual Health and Welfare Benefit Contribution
- 8.1 Sick Leave ****Only in the following sub sections****
 - 8.1.1 Sick Leave Entitlement
 - 8.1.2 Prorated Leave
- 8.17 Family Care and Medical Leave
- 13.5 Assistance Plan
- 23.13 Special Bus Driver Certificate
- 32.1 Summer School

As always, do not hesitate to contact one of the team members.

John Havard, Chair – Technology Services
Heather Layton – Mission Elementary
Mike Newmeyer – Technology Services
John Valdez – Transportation
Anthony Castro – Service Center
