

# The Chronicle



**SAVE THE DATE**  
**2ND ANNUAL RESPA FAMILY PICNIC**  
**4-27-19 11AM TO 3PM**  
**Yucaipa Regional Park**

**BBQ HOT DOGS,  
HAMBURGERS AND SIDES  
FOR ALL MEMBERS AND  
FAMILY**

**Kid friendly and vegetarian options  
available.**

- **Live music from  
"Rhythm Jukebox"**
- **Balloon artist**
- **Face painting**
- **Bounce House**
- **Games and Prizes**
- **Fun for all ages**

## HELP NEEDED!

- **With Food:** Joleen Carlson (crjcarlson@gmail.com)
- **With Games:** Richard Stead (rickisstead@gmail.com)
  - **With Set Up:** Mary Ambriz (Ambrizmary2015@gmail.com)
- **Clean up:** John Havard (havardjo@gmail.com) or Mike Newmeyer (mnewmeyer@icloud.com)

## Sounds Fun! Give Me The Details!

- **What is the cost?** *The event is free to members and their families*
  - **Do I have to pay for parking?** *Yes, parking is \$10 per car.*
- **Can I put like a kazillion people into one car?** *As long as everybody has a seat belt, go for it!*
- **What about "adult beverages"?** *The Park has a policy of no open containers. This is a family event so please behave accordingly. If you choose to imbibe, please do so in moderation and designate a sober driver.*
  - **What should I bring?** *Some chairs and tables will be available, however you should bring lawn chairs and blankets.*
  - **What if I'm a vegetarian?** *Just let us know on your RSVP—we've got you covered.*

Redlands Education Support  
Professionals Association  
410 Alabama St., Suite 102  
Redlands, CA 92374  
(909) 793-1526  
[www.respaonline.org](http://www.respaonline.org)

### Your Board

Dan Kivett President  
[respapresident@gmail.com](mailto:respapresident@gmail.com)

John Havard,  
Vice President  
[havardjo@gmail.com](mailto:havardjo@gmail.com)

Mary Ambriz, Secretary  
[ambrizmary2015@gmail.com](mailto:ambrizmary2015@gmail.com)

Fred Nuñez, Treasurer

Directors - At - Large

Child Nutrition Services:  
Joleen Carlson

Maintenance, & Service  
Center :  
Richard Stead

Para Professionals:

Transportation: Patty Hale

Clerical:  
Gladys Kershall

Technical:  
Mike Newmeyer



# 2018/2019 RESPA Election Results

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## **President:**

Richard Stead—38%  
Gladys Kershall-29%  
Sheila Best— 28%  
Write Ins— 5%

A run-off election will be held in April between Richard and Gladys.

## **Secretary:**

Mary Ambriz— 76%  
Joanne Blaine— 22%  
Write ins— 2%

Mary Ambriz is the new RESPA secretary

## **Director— Child Nutrition:**

Joleen Carlson ran unopposed.

## **Director— Paraprofessionals:**

Sharon “Liz” Huerta Brewster ran unopposed.

## **Director— Transportation:**

John Valdez— 58%  
Sandra Soto-39%  
Write ins— 3%

John Valdez is the new Director of Transportation



## **RESPA Presidential Run Off Election**

## **Meet the Candidates**

**Friday, April 5th 5PM to 6PM**

Join Gladys Kershall and Richard Stead as they discuss their vision for RESPA and answer your questions about their qualifications and experience as related to being RESPA President. Run off election will be held the week after the Candidate's Forum.

SPONSORED BY REDLANDS EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION





# Benefits of CTA Membership

## Union Members

### For Public Education

- We're a part of California's leading education organization fighting for a better future and the public education all our students deserve.
- We unite with colleagues in collective action to address concerns at our worksites, as well as during contract negotiations to win better salaries, benefits and teaching and working conditions for educators and education support professionals, to better support our students.
- We're informed and play an active role in CTA's local and statewide legislative and political advocacy to strengthen public education.
- We give input *and* determine priorities and focus for contract bargaining proposals; we vote at contract ratifications and for all our union officers, as well as can run for and hold elected union office in our local chapter.

### For Your Career

- Access to Leadership Development training opportunities sponsored by CTA at the local, regional and statewide levels.
- Access to multiple CTA and NEA conferences, such as Good Teaching Conference, Issues Conference, GLBT Issues Conference, Human Rights Conference, ESP Conference and Summer Institute.
- Professional Editorial subscriptions to the *CTA Educator* and *NEA Today* magazines.

### For Your Rights

- Representation on all matters related to enforcing the collective bargaining agreement (contract) with the employer.
- Access to legal and professional representation and advice:
  - Due process rights, wage & hour issues, California Commission on Teacher Credentialing cases
  - Certification and classification issues
  - Discrimination cases under federal and state laws
  - Discrimination based on union activity
  - Retirement issues
- \$1 million in work-related liability insurance.

### For Your Wallet

- NEA Life Insurance Coverage.
- CTA Disaster Relief Fund grants.
- CTA Death & Dismemberment Insurance.
- Exclusive Discounted CTA & NEA Member Benefits programs:
  - Auto & home insurance
  - Voluntary life & disability insurance
  - Investment & financial tools and resources
  - Travel, restaurant & purchasing discounts, and many more

## Non-Members

- Receive the benefits of the collectively bargained contract.
- Representation **ONLY** on matters pertaining to the collective bargaining agreement (contract).
- Give input on proposals for contract negotiations.

"I like that I'm protected over and above and have strong representation.

I guess I could save a few dollars, but really, is that the smartest thing to do? And would that really be fair?

I'm sticking with my union!"

-A smart RESPA

**CTA Mission Statement:** The California Teachers Association exists to protect and promote the well-being of its members; to improve the conditions of teaching and learning; to advance the cause of free, universal, and quality public education; to ensure that the human dignity and civil rights of all children and youth are protected; and to secure a more just, equitable, and democratic society.





# Members Only

Handy access to deals, discounts and more

## CTA MEMBER BENEFITS CONTACT LIST

PROGRAM	PROVIDER	TELEPHONE	WEBSITE
CTA Travel, Entertainment and Purchasing Discounts	Access to Savings	888-818-5217	<a href="http://CTAMemberBenefits.org/access">CTAMemberBenefits.org/access</a>
CTA Death and Dismemberment Plan	CTA Member Benefits	650-552-5200	<a href="http://CTAMemberBenefits.org/dd">CTAMemberBenefits.org/dd</a>
NEA Complimentary Life Insurance	NEA Member Benefits	855-632-5433	<a href="http://neamb.com/complife">neamb.com/complife</a>
CTA/NEA EEL Insurance	CTA Legal Services Dept.	650-552-5425	<a href="http://cta.org/legal">cta.org/legal</a>
CTA Disaster Relief Fund	CTA Member Benefits	650-552-5200	<a href="http://CTAMemberBenefits.org/drfd">CTAMemberBenefits.org/drfd</a>
Vision Discount Program for CTA/NEA-Retired Members	Vision Service Plan	800-877-7195	<a href="http://CTAMemberBenefits.org/vsp">CTAMemberBenefits.org/vsp</a>
CTA Group Life Insurance	Standard Insurance Company	800-522-0406	<a href="http://CTAMemberBenefits.org/life">CTAMemberBenefits.org/life</a>
CTA Group Disability Insurance	Standard Insurance Company	800-522-0406	<a href="http://CTAMemberBenefits.org/disability">CTAMemberBenefits.org/disability</a>
CTA Auto and Home Insurance Program	California Casualty	866-680-5142	<a href="http://CTAMemberBenefits.org/calcas">CTAMemberBenefits.org/calcas</a>
CTA Financial Services	Provident Credit Union	650-508-0300 800-632-4600 outside 650	<a href="http://CTAMemberBenefits.org/provident">CTAMemberBenefits.org/provident</a>
CTA Credit Card Program	Bank of America	888-758-7946	<a href="http://CTAMemberBenefits.org/creditcard">CTAMemberBenefits.org/creditcard</a>
NEA Member Benefits Programs	NEA Member Benefits	800-637-4636	<a href="http://neamb.com">neamb.com</a>
CTA Rental Car Program	Enterprise Rent-A-Car	800-736-8227	<a href="http://CTAMemberBenefits.org/enterprise">CTAMemberBenefits.org/enterprise</a>
CTA 403(b) Retirement Savings Plan	CTA Member Benefits	650-552-5200	<a href="http://CTAMemberBenefits.org/rsp">CTAMemberBenefits.org/rsp</a>
CTAinvest.org	CTA Business Initiatives & Development Department	650-552-5200	<a href="http://CTAinvest.org">CTAinvest.org</a>

For more information go to [CTAMemberBenefits.org](http://CTAMemberBenefits.org)  
or contact CTA Member Benefits at 650-552-5200



## FUN DAY TRIPS FOR LITTLE TO NO CASH!

With Spring Break coming up we thought you might want to take advantage of some of these great day trips that can come about for just a little or no money! (Remember– always call first for info as sometimes the times or dates may change!)

- **Ford Park**- a 27 acre park with two ponds for fishing, lighted tennis courts, picnic and playground facilities. The park is located at Redlands Boulevard and Ford Street. Feed ducks, have a picnic, visit at the Fire Prevention Demonstration Garden. Cool garden on the back of Ford.
- **The Lincoln Memorial Shrine** is the only museum and archives dedicated to the study of Abraham Lincoln and the American Civil War west of the Mississippi River.
- **San Bernardino Asistencia** - Established as an adjunct to Mission San Gabriel Arcángel, this is often said to be part of a second, inland chain of missions. At the site is a museum, small chapel, and gatehouse. This is a three-picture panorama of the inner grounds.
- **Panorama Point**- I-10 E, Take exit 81 for Ford St, Turn left onto Ford St, Take the 1st right onto Reservoir Rd, Take the 1st right onto S Wabash Ave, Turn left onto E Sunset Dr N, Turn left onto Panorama Dr/Panorama Point Dr. Point in Redlands. Closed now from sunset to sunrise.
- **Trains**- Does your child love trains? Check out the Orange Empire Railroad Museum in Perris, or try Metrolink Weekends “ride anywhere for \$10 all weekend” ! Every second and fourth Sunday of the month, you can get free rides at Hunter Park on small steam locomotives from Riverside Live Steamers!
- **Planes**- March Field museum attached to March Air Force Base has a great collection of planes, including a B-47 mock up you can climb into, and Planes of Fame Air Museum in Chino has only “fly-able” airplanes. Have a bite to eat at Maniac Mikes at the Cable Airport in Upland and watch small planes land and take-off. Another great free plane related adventure is the Bracken Airfield behind the LA County Fairgrounds.
- **Oak Glen**- Immerse yourself in historical reenactments at the beautiful Rileys Farm, explore the restaurants, shops & little zoo at Oak Tree Village, and try some freshly pressed cider or apple butter at the Parrish Pioneer Ranch (otherwise known as the Big Red Barn).
- **The Living Desert**- A different type of zoo that’s built into the current desert landscape. The Living Desert in Palm Desert features animals and plants that thrive in deserts from all around the world, including all four deserts of North America. Camel rides and giraffe feeding!
- **Storytimes**- Most libraries in the IE offer story times. My favorites are the Downtown Riverside Branch- Two storytimes, one for kids 0-2 and one for 3 and up. It’s held on the top floor which is an enclosed area so your kids can wander or make noise without disturbing others. The storytime is filled with music and ways to get everyone moving they won’t be bored! Corona Public Library- Storytime plus craft in an enclosed room! A.K Smiley Library in Redlands is a great library that has age appropriate storytimes. They have additional themed storytimes (such as pajama & Chinese storytimes) on Tuesday nights. A few libraries in the Riverside Branch are involved in the BARK program- where your kids can actually read to service dogs!



**WANT TO KNOW WHO YOUR RESPA LEADERSHIP IS?**

**WANT TO KNOW WHAT YOUR CONTRACT SAYS?**

**WANT TO KNOW HOW TO ACCESS AGENDAS AND MINUTES FROM SITE  
REP MEETINGS?**

**WANT TO ACCESS PAST ISSUES OF THE CHRONICLE?**

**WANT TO ACCESS VARIOUS DOCUMENTS LIKE**

- **YOUR CONTRACT?**
- **RESPA BYLAWS?**
- **RESPA MOU'S?**
- **RESPA NEGOTIATIONS UPDATES?**


**Nearly everything you may  
want to know is on the  
RESPA web site**

**[www.respaonline.org](http://www.respaonline.org)**

- Photos of your Exec. Board and Directors
- Email links to contact Board Members directly
- Copies of the current contract & M.O.U.'s
- Updates on current negotiations,
- Site Rep meeting dates, agendas and approved minutes.
- 2018-2019 RESPA Goals

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**Redlands Education Support Professionals Association**  
*Representing the Classified Employees of the Redlands Unified School District*




Click Below For:


- CALENDAR
- SITE REPS
- THE CHRONICLE
- ARTICLES OF INTEREST
- RESOURCES AND TOOLS
- 2018 2019 RESPA EXECUTIVE BOARD GOALS


Recent Information

- SCHOLARSHIP INFORMATION
- Negotiations Updates- Table Talk!
- CLICK HERE TO TAKE NEGOTIATIONS SURVEY

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 **EXECUTIVE BOARD**  
Contact Us!

 **CONTRACT**  
NEGOTIATIONS

 **RESPA Contract**  
RESPA MOUs

Click here for the latest from your President!

**RESPA Contract Addendum**

Give a man a fish, feed him for a day. Teach a man to fish, feed him for a lifetime.

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Just go to the home page and start clicking– most everything you might want to know is on there!

# NEA<sup>®</sup> Complimentary Life Insurance

Eligible NEA members can get trusted life insurance protection for their families.

## Help protect your family—at no cost

**Take advantage of no-cost life insurance offered to eligible NEA members. Issued by The Prudential Insurance Company of America (Prudential), this is an exclusive program for NEA members, and fully paid for by the NEA Members Insurance Trust.**

- Select your desired beneficiaries and change them at any time
- Your coverage increases for eligible claims while on the job or conducting Association Business
- This coverage offers life and accidental death & dismemberment insurance to Active, Reserve and Staff members, as well as to Life and Retired members who are actively employed in education.
- Many NEA members rely on NEA<sup>®</sup> Complimentary Life Insurance to supplement school district's coverage

## Need more information? Go to

<https://www.neamb.com/products/nea-complimentary-life-insurance>

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## RESPA CODE OF CONDUCT

- I will not criticize any union colleague except to the individual directly.
- If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.
- I will settle my differences with union colleagues within the union.
- I will not participate in any conversations with administration that criticize or negatively speculate about a union colleague.
- I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my union.



# March and April 2019

**March 11th:** 4:45PM Executive Board Meeting

**March 18th-29th:** Spring Break

**April 15th-May 3rd:** RESPA Canned Food Drive

**April 27th:** 2nd Annual RESPA Family Picnic— Yucaipa Regional Park  
11AM to 3PM

**April 29th:** 4:45PM RESPA Site Rep Meeting

## Looking Forward

**May 11th:** RESPA Member Dinner and Honoring of Retirees

**May 13th:** Exec. Board Mtg

**May 20th:** 4:45PM Site Rep Meeting

**May 20th-24th:** CTA Education week

**May 21st:** CTA ESP Day

**June 6th:** Last day of school for students

START SPREADING THE NEWS!

## RESPA CANNED FOOD DRIVE



**APRIL 15th-  
MAY 3rd!**

## THIS AND THAT

Congratulations to Liz and Richard Foshee on the arrival of



**Lydia Jean Foshee**

on February 24th at 8:48am  
7.78 Oz's., 19" long

### DAVE'S SHARK SHOP

Fossils, Minerals, Shark teeth and Shark jaws— no replicas, 100% real RESPA Members get 10% discount

Also, Dave volunteers as a Paleontologist at the SB County Museum in the Fossil Prep Lab on most Saturdays and has offered behind the scenes tours to any RESPA Member and their families.

Great activity for the kids!

Reach out to David Kovach at RUSD Tech Services



THEKRAZYCOUPONLADY.COM

## KIDS EAT FREE

**SUNDAY**

**SOUPER! SALAD!** **GARCIA'S**  
**BABA FRESH** **DICKEY'S**  
**AMERICAN GRILL** **BARBECUE PIT**

**MONDAY**

**golden corral** **FRIDAYS** **FLORIDUCKERS**  
**RED ROBIN** **Applebee's**

**TUESDAY**

**IKEA** **Marie Callender's**  
**Chevys** **Denny's**  
**FRESH MEX** **Pizzatita**

**WEDNESDAY**

**Qdoba** **IHOP**  
**MEXICAN GRILL** **RESTAURANT**  
**Jason's deli** **FIREHOUSE**  
**SUBS** **FOUNDED BY FIREMEN**

**THURSDAY**

**CARROW'S** **Salsarita's**  
**RESTAURANT** **FRESH Cantina**

**FRIDAY**

**CHICKEN OUT-ROTTISERIE** **Pecadilly** **H**  
**Holiday Inn**

**SATURDAY**

**EL TORITO** **Sharif's** **Steak Shake**

## RESPA Member Scholarships

We are happy to announce that the 2018-2019 RESPA Member Scholarships have been awarded to:

Benny Olivares \$200  
Christina Rodrigues \$700  
Dan Ambriz \$700  
Aaron Arana \$700  
Ashley Pichardo \$700

Congratulations to all.

**Congratulations!**

Please note that Scholarship Chair Mary Ambriz recused herself from the selection process in order to provide an impartial selection committee.