REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION SITE REP COUNCIL MEETING via ZOOM May 18th, 2020 Meeting Minutes

- President Gladys Kershall welcomed all and began meeting at 4:46PM via ZOOM due to Covid-19 1.
- Seating of alternates: Peter Castellanos (Clement); Melanie Tressler (Transportation) 2.
- It was moved by Richard Foshee, seconded by John Valdez and unanimously approved to adopt the 3. agenda as submitted.
- 4: Upcoming events

Update on Member Dinner was provided. We currently have 17 retirees, and the RUSD Board will honor Retirees at the June 9th virtual Board meeting. Gladys encouraged all who can to virtually attend.

Update on Member Picnic was provided. New date is Oct. 3rd at Yucaipa Regional.

It was moved by Mary Ambriz, seconded by John Valdez to approve the minutes from the April 2020 Site 5: Rep meeting with 3 edits:

Item 6:

RISE: 11 graduates were from E Academy

Transportation: there was attempted theft of batteries and busses were parked in such a way to discourage future

vandalism or theft.

12B: add Mike Newmeyer to Negotiations Committee list.

6: Site Reports

Adult Ed: Delfino reported that as they use the ROP facility he is working from home, gave Admin a good rating on how they are handling challenges of Covid 19 Pandemic.

Clement: Grab and Go 2 X's a week, custodial disinfecting; there seems to be break ins daily Cope: in the process of returning field trip money to parents and facilitating textbook/yearbook return and distribution. Office staff is doing a great job.

Moore: discussion of what textbook returns will look like, overall fine.

RHS: nothing new, quiet these last few weeks.

REV: Robert Clary's secretary is retiring; lots of homeless on site, Security doing very good job; Grab and Go Tuesdays and Thursdays.

CVSH: Getting ready for "drive through" graduation

RISE: Down one teacher

Tech: laptops for students/ staff on going

CNS: Continued concerns regarding Central Kitchen safety; asked what procedure is in terms of protocol of instruction in Central Kitchen; providing Grab and Go 2 X's a week and doing a great job.

7: President's Report: Gladys Kershall

- RESPA Committees: John Havard reviewed all current committees, added "Standing Rules" to list. A: Gladys asked all to encourage members to become active on committees.
- Gladys reported that she is meeting Wednesday with the Superintendent. B:
- Gladys reported the date of "return" to the 2020 2021 school year is still up in the air. C:
- Gladys reported that "what will school look like" for 2020 2021 is also still up in the air. D:

8: Vice President's Report: John Havard reported that:

Negotiations: committee met as a group with District. CTA is recommending that we roll the A: contract over to circumvent District's ability to negotiate "take backs" and work via M.O.U.'s. There were mixed reactions to this strategy.

REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION SITE REP COUNCIL MEETING via ZOOM May 18th, 2020 Meeting Minutes

- B: It was moved by John Havard, seconded by David Flores and unanimously approved that we have another Site Rep meeting on June 22nd to bring important updates to Site Reps re: Covid-19, and contract negotiations.
- C: Peter Castellanos clarified that while time and a half for "essential" employees is not standard; the District must pay their classified employees if they are accepting ADA.
- 9: Fiscal Reports: Fred Nuñez: not in attendance, but fiscal reports and report of all payments made was provided to all present. John Havard encouraged anyone who had questions to ask the E Board; no questions about provided Fiscal reports were asked.
- 10: Secretary's Report: Mary Ambriz reported that
 - A: Member Scholarship Awards were announced and Mary thanked the Scholarship Committee for their hard work. Scholarship committee members are Laura Laue, Marcus Dashoff, Nate Roque and Angelica Flores.

Athelyn	Lever	Moore	c	100.00
Nicole	Massaro		٦	400.00
		Purchasing	\$	400.00
Leticia	Taylor	Cope	\$	400.00
Miguel	Valdez	Technology	Ś	400.00
Angelica	Valles	Highland Grove	¢	
Erica	Villalvazo		Ş	400.00
	VIIIaivazo	Student Services	\$	1,000.00
		TOTAL	\$	3,000.00

B: Mary gave Bylaw revision update. She noted that the Bylaws have been reviewed and edited, they are now at CTA for approval, when we get them back, they will be "sun shined" for 30 days and then Site Rep Council will vote on them.

It was moved by David Flores, seconded by Mary Ambriz and unanimously approved to extend the meeting to 6:15PM

11: Super Site Rep Awards: Mary Ambriz and Joleen Carlson: Joleen Carlson announced the 2019 2020 Super Site Rep Awards. We thank them all for doing a wonderful job in a very tough year:

Arroyo Verde: Lucy Roque CNS/CK: Candy Blanco Cope: Nate Roque CVHS: Chris Luna

D.O. South: Erika Villalvazo

Judson And Brown: Venita Jimenez-Madeo

Kimberly: Juan Villalvazo Lugonia: Jill Romero Mentone: Hilda Soriano Moore: Yvonne Topete REV: Gabriele Allen

REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION SITE REP COUNCIL MEETING via ZOOM May 18th, 2020 Meeting Minutes

RHS: Josh Apmadoc, David Flores Tech Services: Marcus Dashoff

Transportation: Rosa Baskerville and Richard Foshee

Warehouse: Manuel Marquez

Super Site Reps will receive a plaque; a refund of their RESPA dues or \$100, whichever is more and noted in newsletter. Congratulations.

12: Director's Reports:

- A: Clerical: Sheila Best reported that she is getting lots of concerned questions about status of Campus monitor positions, that Franklin is being damaged via vandalism rather consistently, Requested that an email regarding ESP day go out and reported that Lydia Alvarez has a new grandbaby. Liz asked Sheila to email her details on grandbaby so RESPA could send a card.
- B: CNS: Joleen Carlson reported that CNS is working very hard producing 4,000 to 5,000 meals a week for "grab and go".
- B: Maintenance & Operations: Richard Stead reported lots of vandalism and break ins; a lot of dumping of trash in site bins; and that the lead custodian at Cram is retiring and position is being flown.
- C: Paraprofessionals: Liz Huerta-Brewster voiced her thanks to the Super Site Reps and for Patience during these trying times. She also reported that she has sent out 80 to 90 encouraging cards to members.

 Sunshine Committee shuerta1322@gmail.com
- D: School Safety: Marisela Gonzalez also reported that campus monitors voicing concern about their positions; discussed the "adopt a senior" program.
- E: Technical and Fiscal: Mike Newmeyer reported that Tech Services is available to staff and families by appointment.
- F: Transportation: John Valdez reported that new busses have arrived and are on the lot; that 2020-2021 vacation calendars are in "limbo"; and drivers are concerned about their jobs.

It was moved by Sheila Best, seconded by Marisela Gonzalez and unanimously approved to extend the meeting by 40 minutes.

- 13: Good of the Order/Unfinished business
 - A: John Havard reminded all about Insurance Enrollment and deadlines. Mary will send out email reminders.
 - B: There was extensive discussion about bus drivers needing to renew certain Certifications and what was strategy for that. John Valdez stated he felt they were getting a bit of the "run around".
- 14: It was moved by Mary Ambriz, seconded by Liz Huerta-Brewster and unanimously approved to adjourn at 6:37PM.

Next Site Rep meeting is Monday, June 22nd at 4:45PM