

The Chronicle



Redlands Education Support
Professionals Association
410 Alabama St., Suite 102
Redlands, CA 92374
(909) 793-1526

www.respaonline.org

SCHOOLS & COMMUNITIES FIRST

SCHOOLS & COMMUNITIES FIRST WILL RECLAIM OVER \$12 BILLION EVERY YEAR FOR SCHOOLS AND LOCAL COMMUNITIES.

Most of us want similar things: good schools for our children, a healthy family, and safe neighborhoods. But for nearly four decades, big corporations have not been paying their fair share, leaving California with the most overcrowded classrooms in the U.S. and with some of the worst ratios of counselors, librarians, and nurses per student. Schools & Communities First ensures that our schools and communities come first with the resources to educate all of our kids and the services to support all of our families. It closes commercial property tax loopholes benefiting a fraction of corporations and wealthy investors, without affecting homeowners or renters, and reclaims \$12 billion every year to fund world-class schools and strengthen local economies to lift up all Californians. It's time to invest in California's future.

WHAT DOES SCHOOLS AND COMMUNITIES FIRST DO?



RECLAIMS over \$12 billion per year for K-12 schools, community colleges and local communities.



INVESTS in educating all of our kids and in the vital services necessary to support our families and communities.



CLOSES commercial property tax loopholes and ends shady schemes that big corporations and wealthy investors use to avoid paying their fair share of property taxes.



PROVIDES the single largest tax incentive in a generation to spur new investment in small businesses.



PROTECTS all homeowners and renters by maintaining tax protections for ALL residential property.



LEVELS the playing field for all the businesses that already pay their fair share.



ENSURES strict accountability so that money goes directly to our students and communities.

Join a powerful and growing coalition of labor unions, small business owners, elected officials, teachers, students, housing advocates, social justice groups, and faith-based organizations in supporting the first structural and equitable tax reform in four decades.

HELP QUALIFY SCHOOLS & COMMUNITIES FIRST FOR THE NOVEMBER 2020 BALLOT:

1. Collect petition signatures starting in October 2019
2. Spread the word to friends and family
3. Join the campaign: text "our future" to 97779
4. Donate to help power our movement

Your Board

Gladys Kershall, President
respapresident@gmail.com

John Havard,
Vice President

havardjo@gmail.com

Mary Ambriz, Executive
Secretary

ambrizmary2015@gmail.com

Fred Nuñez, Treasurer

Directors - At - Large
Child Nutrition Services:

Joleen Carlson

Clerical:

Sheila Best

Fiscal and Technical:

Mike Newmeyer

Maintenance, & Service
Center :

Richard Stead

Para Professionals:

Sharon "Liz" Huerta-Brewster

School Safety:

Marisela Gonzalez

Transportation:

John Valdez

CTA AWARDS PROGRAM IS AMAZING!

If you are looking to go back to school or have dependents are taking those first steps, there are many CTA Awards Programs that you, as a CTA Member, can take advantage of.

Cesar Chavez Award: recognizes educators and their students who demonstrate an understanding of the vision and guiding principles by which Cesar Chavez led his life. Deadline to enter is **March 6, 2020**.

CTA Scholarships: in amounts of up to \$5000 available to CTA Members, their dependents and CTA Student members. Deadline to apply is **Jan 31, 2020**

Martin Luther King, Jr. Memorial Scholarships: in amounts up to \$6000 available to CTA Members, their dependents and CTA Student members of an ethnic minority group. Deadline to apply is **Feb. 14, 2020**

LGBTQ+Safety in Schools Grant and Scholarship Program in honor of Guy DeRosa: scholarships up to \$2500 to self-described LGBTQ+ educators, and grants up to \$2500 to CTA Members, students, etc. who support projects that encourage understanding. Deadline to apply is **Jan. 10, 2020**

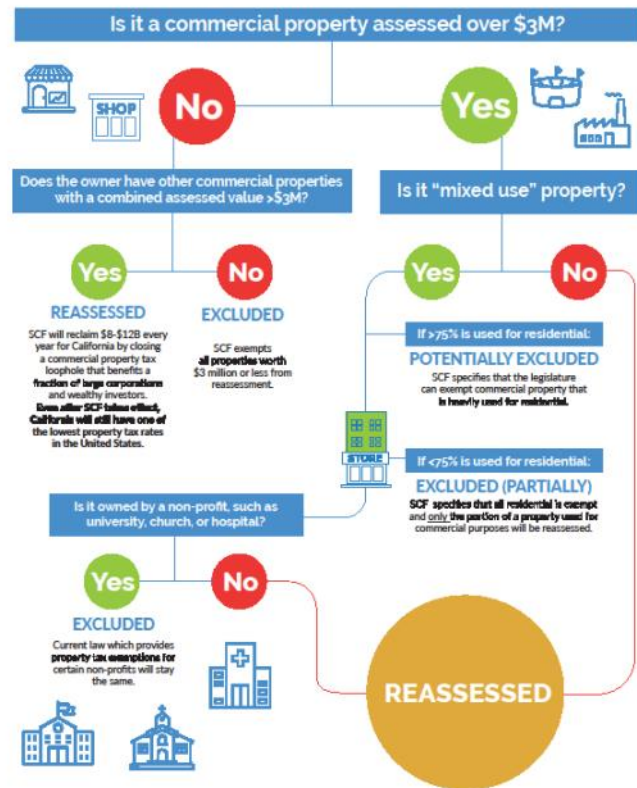
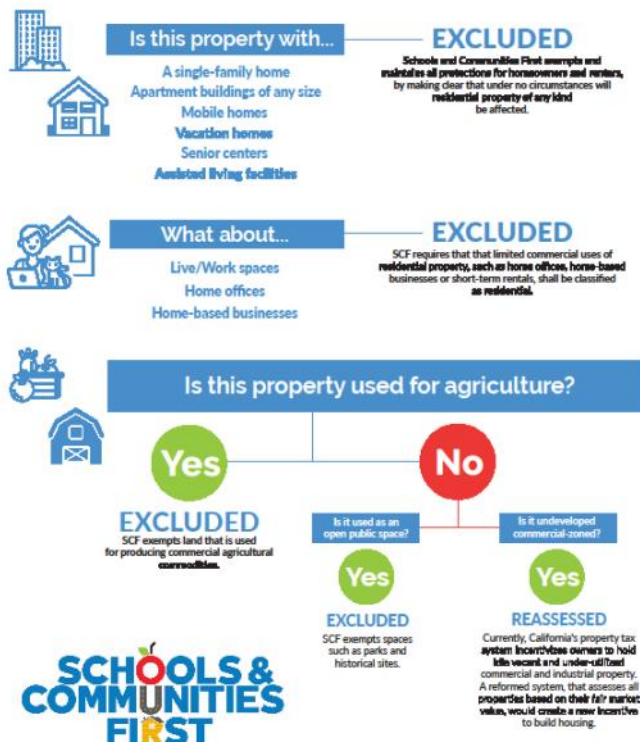
Questions? Go to cta.org/scholarships

SCHOOLS & COMMUNITIES FIRST

Top Three Messages

- 1. Most of us want similar things: good schools for our children, a healthy family, and safe neighborhoods.** Yet, for nearly four decades, many wealthy investors and big corporations have not been paying their fair share, leaving California with the most overcrowded classrooms in the U.S. and with some of the worst ratios of counselors, librarians, and nurses per student. Meanwhile our local communities are on the front lines of big challenges like safety and housing, while wildfires burn and homelessness grows.
- 2. Reclaim Funding for Schools and Communities**
Schools and Communities First reclaims \$12 billion every year to ensure that our schools and communities have the resources to educate all of our kids and the services to support all of our families. This initiative restores funding for schools, first responders, parks, libraries, public transportation, health clinics and much more.
- 3. End Shady Tax Evasion Schemes & Corporate Loopholes**
Schools and Communities First closes commercial property tax loopholes and ends shady schemes that big corporations and wealthy investors use to avoid paying their fair share of property taxes. They benefit from public schools, roads and public safety just like the rest of us, but they use schemes and loopholes to avoid paying for them. *Schools and Communities First* stops these shady avoidance schemes that have robbed our schools and local communities of the funding we need to invest in our future.

Does SCF Impact _____?





HOW TO SURVIVE THE HOLIDAYS

For some of us the holidays are wonderful. You enjoy your extended family; money is not an issue and time.....well, you have so much extra time that you honestly don't know what all those folks are complaining about! But for some of us the holidays can be expensive, stressful and at times, a logistical nightmare. What's a person to do? Aside from running away very, very quickly some early preparation might be called for, some strategies and ideas.

Love her or hate her, Oprah does have some good advice on how one can navigate the next few weeks and not just survive, but enjoy! Here's just a little taste of the article from the December issue of "O" Magazine-*Ways to Survive Your Next Family Gathering* by Martha Beck (with some thoughts from your newsletter editor sprinkled in!).

Give Up Hope

Most of us go home for the holidays thinking (along with comedienne Abby Sher), *God, grant me the ability to change the things I cannot accept*. The hope that our families will act perfectly—or even reasonably well—sets us up. Before you meet your relatives this season, take a few moments to sit quietly and acknowledge what you wish they were like. Then prepare to accept them even if they behave as they have always done in the past. At best you may be surprised to find that they actually are changing, that some of your wishes have come true. At worst you'll feel regrettably detached from your kinfolk as you watch them play out their usual psychoses.

Set Secure Boundaries

Prior to the event, think through various boundary options until you come up with a scenario that makes you feel comfortable. Would you be more enthusiastic about a get-together if you planned to leave after no more than four hours? Or three? Two? One? Would you breathe easier if you rented a car so that you could get away without relying on relatives for transportation? Would it help to have a friend call you on your cell phone halfway through the evening, providing an excuse for a graceful exit? Sometimes just having an exit strategy is all you need. And who knows? Maybe you will end up having a lovely time and not want to exit at all! Also, come up with some great responses for those awkward questions like "So, is that ex husband of yours still in prison?" or "Why hasn't your son found a nice girl yet?" Now, you know that your son is gay and your ex husband—well, you have moved on and don't want to spend any more energy on that guy! A response of "My, that's a personal question." followed by "that blouse is just lovely, where did you find it?" or "How about those Dodgers? Wasn't that an exciting season? Oh look, there's Aunt Betty! Must go say HI!" come to mind more quickly if you have practiced them a few times before you need them.

Lose Control

Remember this: *Any attempt you make to control other people actually puts you under their control*. If you decide you can't be happy until your mother finally understands you, her dysfunction will rule your life. The only way you can avoid getting stuck in other people's craziness is to follow codependency author Melody Beattie's counterintuitive advice: *"Unhook from their systems by refusing to try to control them."* Don't violate your own code of values and ethics, but don't waste energy trying to make other people violate theirs. If soul-searching has shown you that your mother's opinions are wrong for you—as are your grandfather's bigotry, your sister's new religion, and your cousin's alcoholism—hold that truth in your heart, whether or not your family members validate it. Feel what you feel, know what you know, and set your relatives free to do the same.

Traditions Are Wonderful....unless you hate them!

Be bold, be brave! If Christmas Day always depresses you do something to change it up- go serve dinner at a homeless shelter; visit a new place that looks fun and uplifting; go to the movies and eat take out! If you are struggling with a behavior you want to let go of-change the scene, mix it up....go on a bike ride or walk instead of that cocktail party, create a new tradition of pizza and board games instead of an expensive four course dinner that always makes you feel like the family servant; do "Secret Santa" with a budgetary limit instead of maxing your credit cards out. You are only limited by your desire and imagination! Be bold, be brave!

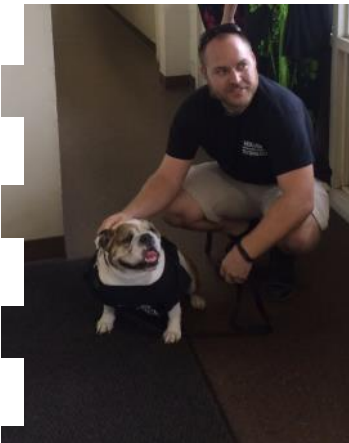
Debrief

It's crucial to follow up on family events by debriefing with someone you love. If your brother really "gets" you, call him after a family dinner you've both survived. If you don't trust anyone who shares a shred of your DNA, report to a friend or therapist. Generally speaking, you can schedule a debriefing session for a few weeks after the holidays, when everybody's schedule is back to normal. However, you should exchange phone calls with your debriefing partners within a day or so of the family encounter, just to reconnect with the outside world and head off any annoying little problems. There is no greater joy than shared laughter!

Read the entire article at: <http://www.oprah.com/omagazine/Dealing-with-a-Dysfunctional-Family-During-the-Holidays#ixzz2IFHBNXFU>

GET TO KNOW YOUR E-BOARD: JOHN HAVARD, VICE PRESIDENT

- 1: What is your idea of perfect happiness? **Spending quality time with my family.**
- 2: What is your greatest strength? **Considering all sides.**
- 3: What historical figure do you most identify with? **Um.... ￣_ (ツ) ￣**
- 4: What is a trait you most appreciate about yourself? **Being able to listen and not pass judgment.**
- 5: What do you consider the most overrated virtue? **Asking for help.**
- 6: What living person do you most admire? **Sounds cheesy but dad.**
- 7: What words or phrases do you most overuse? **Tech Services, this is John**
- 8: What is your greatest regret? **Ask me sometime**
- 9: When and where are you happiest? **At home**
- 10: Which talent do you wish you had? **Speaking another language, fluently**
- 11: If you would change one thing about yourself, what would it be? **Letting things go easier.**
- 12: If you could change one thing about your family, what would it be? **Spending more time all together**
- 13: What is your most treasured possession? **Mydog**
- 14: What is your favorite occupation? **Working in Tech**
- 15: If money were no concern, what would you be doing? **Working in Tech**
- 16: What do you most value in your friends? **Being there, no questions asked**
- 17: Who are your favorite writers? **Max Brooks**
- 18: Who is your favorite hero of fiction? **Definitely not Thor**
- 19: Who are your heroes in real life? **My parents**
- 20: What is it that you most dislike? **Writing**
- 21: What is your motto? **Just keep swimming**



GET TO KNOW YOUR E-BOARD: SHARON "LIZ" HUERTA-BREWSTER, DIRECTOR, PARA PROFESSIONALS

- 1: What is your idea of perfect happiness? **Spending time at the beach**
- 2: What is your greatest strength? **Being a compassionate caring person**
- 3: What historical figure do you most identify with? **Agatha Christie**
- 4: What is a trait you most appreciate about yourself? **I try to keep my promises**
- 5: What do you consider the most overrated virtue? **Pride**
- 6: What living person do you most admire? **Michelle Obama**
- 7: What words or phrases do you most overuse? **It is what it is.**
- 8: What is your greatest regret? **Not becoming a Probation Officer**
- 9: When and where are you happiest? **outdoors, anywhere**
- 10: Which talent do you wish you had? **Dancing**
- 11: If you would change one thing about yourself, what would it be?

Not to take things personally

- 12: If you could change one thing about your family, what would it be? **Be around more**
- 13: What is your most treasured possession? **My artwork**
- 14: What is your favorite occupation? **When I worked Parks and Rec. in Fontana**
- 15: If money were no concern, what would you be doing? **Traveling**
- 16: What do you most value in your friends? **No judgment**
- 17: Who are your favorite writers? **Stephan King - love the scary**
- 18: Who is your favorite hero of fiction? **Batman of course**
- 19: Who are your heroes in real life? **My dad**
- 20: What is it that you most dislike? **Lobster**
- 21: What is your motto? **No matter how you feel, Get up, Dress up, Show up
and never give up.**





Arroyo Verde Elm. School

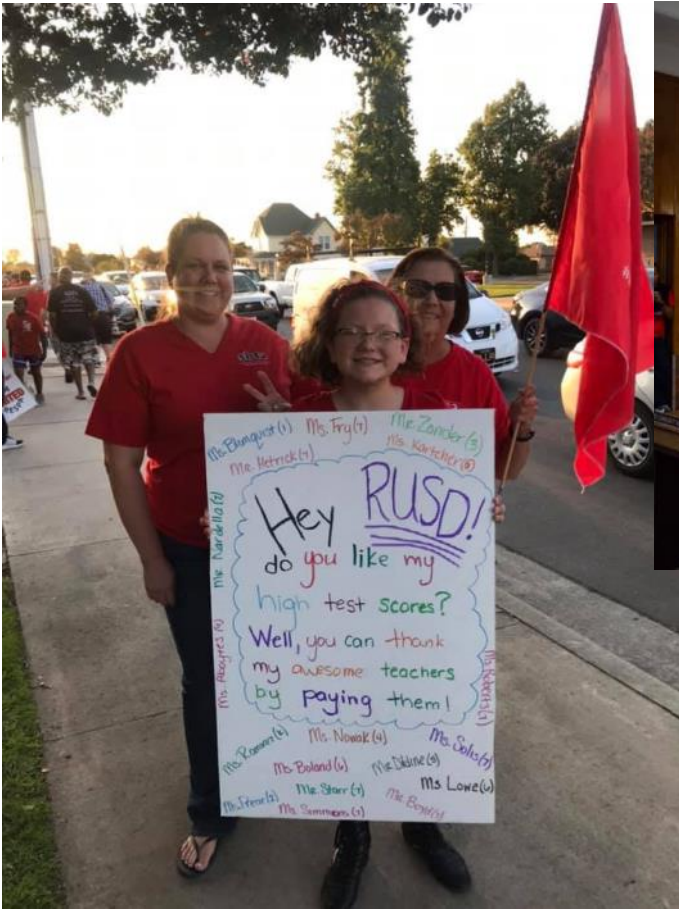


Thomas G. Williams
Next generation!

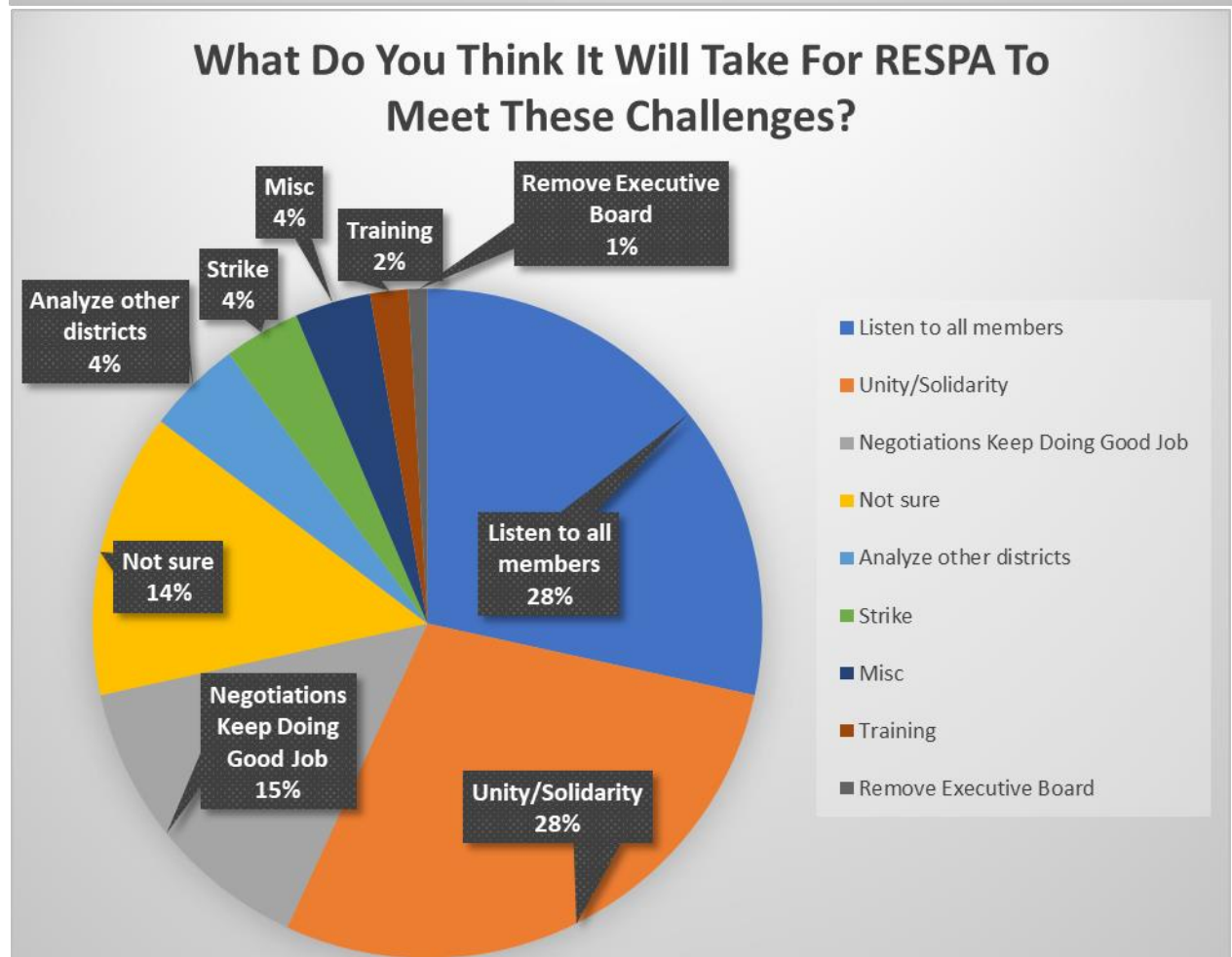
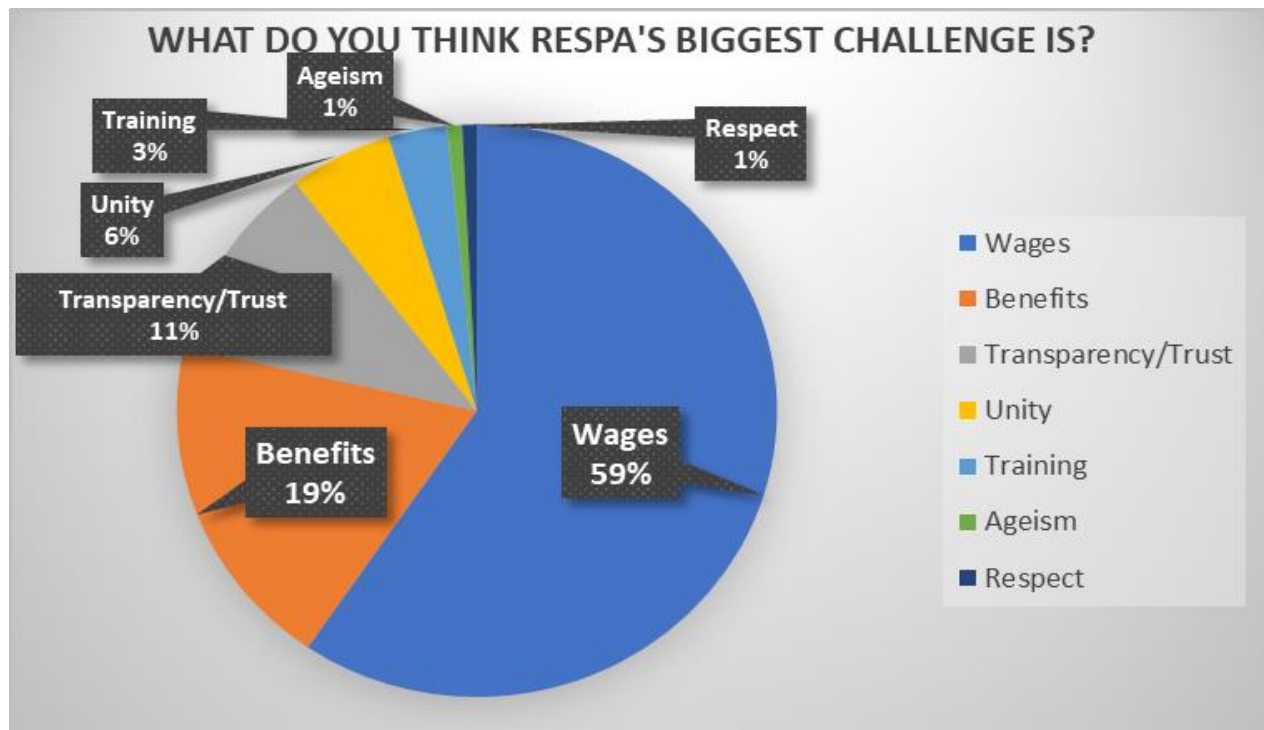


Arroyo Verde Elm. School

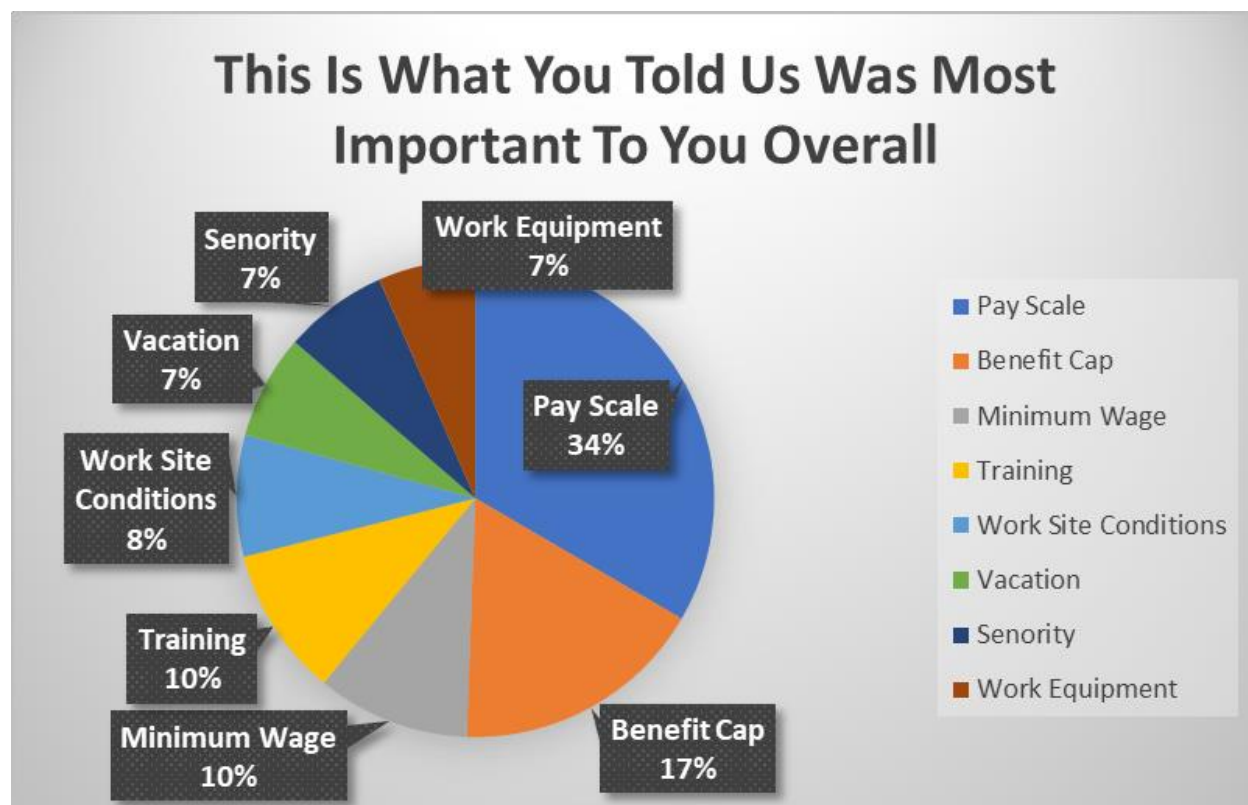




2019 MEMBER SURVEY RESULTS



2019 MEMBER SURVEY RESULTS



**Is there anything else you would like us to know?
Your Comments and Suggestions....**

<p>:)</p>
<p>A thought...I loved our bag, thank you. Maybe next time we can get a t-shirt. This way when we need to come together we can all have our power shirts on? Maybe you can make it a group project have us submit a simple jingle or logo to print on them. We can vote it in and make it our official shirt. If it can not be supplied I would purchase one. We need to get some union spirit.</p>
<p>As I discover more of what the union is and what it represents I will formulate questions.</p>
<p>As we transition with new RESPA board members I urge you to be present. visit the sites and meet people. Each one of you were elected by the classified people and we put our trust in you. Not every member can come to a RESPA meeting, therefore go find them. Thank them for their vote and let them know you are there for them.. I look forward to working with you all... Congratulations and to those of you who remain in your positions Keep up the great work!</p>
<p>change the rest of the union exucative board panel</p>
<p>Child Nutrition issues</p>
<p>Diversity is essential.</p>
<p>Getting our kiddos fed all year long</p>
<p>Having easier access to the contract so that reps can memorize some of it so that they are able to be of better help to our classified workers so they know if it is a valid complaint and that time isn't wasted on petty grievances that are not against the contract.</p>

Comments continue on next pages

**Is there anything else you would like us to know?
Your Comments and Suggestions....
(continued)**

It would be helpful to have - district wide trainings on inclusivity and diversity AND customer service.
Listen I just want a raise I have a baby coming and 2100 hundred a month is not cutting it especially when my mortgage is 1400 so please please get us a raise cause no way to live with a check like that
Mary Ambriz is an amazing at all she does for RESPA
More training opportunities for paraprofessionals and more hours.
My team members and their happiness are very important to me. Unhappy staff will never be at their best. My children attend this district and what parent doesn't want the best for their children?
thank you...
Not getting enough hours for the transport sites that I am delivering too and preparing food for as a CNS worker. Also again not being paid accordingly to the work as a Manager.
Ok thanks
One-time payments are hush money. Salary schedule is what counts! Tell the Board that we aren't stupid. Some of us happen to be well-educated and know more than they think.
PARA are not treated as valuable employees yet they spend as much or more time teaching students than teachers do because of testing and IEP meetings. Do a survey and see who's teaching special ed students? We are a 2ND TEACHER yet paid as minimum wage workers! We don't want to be paid as insignificant employees any more!!! RED for ED
Reclassification if school clerks. We all feel the same thing but they are afraid to speak up. No longer in that position because I'm fighting for my rights as a hard working person.
I'm new to the union and would like info on anything
Thank you
Thank you to everyone who has committed their time to the union, I appreciate you.
Thank you.
it is the Unoin Members that make the difference not the cabinets or the persidents and the every unoin member have the right to be heard ..their is no need for site reps.. for it is once agian the right of every unoin member to be part in everything the unoin carries
More training.
THIS WHOLE REDLANDS UNIFED SCHOOL DISTRICT IS UN FAIR WE NEED THE SUPPORT AND HELP
We can't back down with pay. If us doing a walkout is what's needed then so be it
Thank you for all you do.
We have come a long way
We have spent so much time putting fencing up at schools and we have asked for a spring loaded self closing gate at OHS and that has yet to happen. Our campus is close to a high homeless population and anyone can walk on campus. Just concerned about safety of students and staff safety.
where to start-
Why are we not planning on addressing minimum wage increases? Our hourly employees deserve the same pay increase.
Would like to know why I was interviewed 10 different times during the 2018-2019 school year, was told by HR that I was a high candidate for the applied jobs but never hired.

**Is there anything else you would like us to know?
Your Comments and Suggestions....
(continued)**

I also think our contract needs to be changed to make the professional learning stipend more accessible. As it stands, it is only for WASC accredited schools. Teachers are hired with many more degrees than just from WASC schools. There are many other accreditation than WASC that should also be allowed to qualify. I am a GCU student online and can't qualify even though our district has a partnership with GCU. That seems stupid to me. If we have a partnership with a college, then they should qualify for the stipend.
I am excited to see how unified we become this year! Let's keep rocking thru this year!! Go RESPA!
I appreciate the new president already as she has responded immediately to me and was super helpful and available and knowledgeable!
this is the Union that is not to be divided and keep secrets... from union members...this is a union that is to listen work together in unity for it is us union members that make the union what it is .recruiting new members to make our union stronger!
I feel that we do not get rewarded for all the hard work that we do at our school site.
I have been the RESPA rep at my site for the last 4 years. This year I have a lot going on with my job and some extra classes I am taking. I appreciate what RESPA does and stands for, but I will not be as involved as before.
I think it would be interesting to know about open/closed cases/grievances/issues that were brought by members to the union by the end of the school year (#s/type) and how the union was able to help intercede/resolve those issues; kind of like a mini report. I feel that would really highlight just how important and beneficial the union is for members and increase an understanding of the importance of being a union member.
I've been wanting to talk to someone about the Professional development stipend that the district gives its employees for going to school. It has a lot of restrictions that aren't practical in 2019 and im not sure if people really know about those restrictions. It would be nice to work with the district to change what the stipend covers.
I'd like to see a union that is united to work in the way members are promised it will work (you know, for ALL MEMBERS?); not just for the ones at the "capstone" of what I now seen (in the last couple of years) has been developed into - a pyramid scheme. That, again, would require a supernatural change of heart on behalf of those operating behind the scenes who are still operating this way. One can only pray, I suppose.
Thank You!



RESPA SUNSHINE COMMITTEE NEEDS YOUR HELP!

We all need a little cheer, sympathy and kindness from time to time and our Sunshine Chair, Liz Huerta-Brewster needs your help to make that happen for our members.

If you know of someone who has had a baby, gotten married, facing a serious illness, is dealing with a death of a family member, etc. please reach out to Liz and let her know. She will make sure that our members know that we are thinking about them.

Best way is via email..... **shuerta1322@gmail.com**

and please make sure to copy the RESPA President at respapresident@gmail.com so she is aware as well.

If you can include specifics– such as situation and home address, that would be great.



ANSWERS TO YOUR QUESTIONS....

In the RESPA Member Survey you asked some really good questions. And we thought we would try to answer one or two in each Chronicle.

One of the questions that came up more than once was

"What if I don't agree with how CTA spends their funding? I especially don't agree with their political beliefs. Can I be a RESPA Member but not have my money go to causes I do not want to support?"

The answer: **Absolutely!**

Here's how: Fill out a new CTA Membership form and return it to the RESPA Office attn: Gladys Kershall. You can find the form on the RESPA Website www.respaonline.org

You can send the completed form to the RESPA Office via District Mail.

When you fill out the form, write the word "REVISED" on the top and check off on the front page the box that says

CTA/ABC & INDEPENDENT EXPENDITURES ALLOCATION (Optional)

Designated portions of CTA dues are allocated to the Association for Better Citizenship (CTA/ABC) and to Independent Expenditures (IE) through which CTA provides financial support for education-related issues (CTA/ABC) and CTA-endorsed bipartisan candidates for local and state offices (CTA/ABC and IE).

Please indicate if you choose not to allocate a portion of your dues to the CTA/ABC and the IE account and want all your dues to remain in the general fund.

revised

CTA CALIFORNIA TEACHERS ASSOCIATION nea NATIONAL EDUCATION ASSOCIATION

MEMBERSHIP ENROLLMENT FORM ESP

YEAR 20... - 20...

Your Advocate. Your Partner. Your CTA.

Thank you for choosing a career in education. While it's personally rewarding, it's also professionally demanding. That's why NEA, CTA and your local association will provide you the support you need to be great at what you do. Being a member connects you with other educators. Together, we've been the most powerful voice for students and public education in California since 1863. And together, we still are. We do this by:

- ☐ Negotiating fair salaries, health care and other benefits
- ☐ Improving learning and working conditions
- ☐ Leading student-centered educational improvements
- ☐ Enhancing and defending your professional rights
- ☐ Supporting your professional practice with conferences, workshops, grants and scholarships
- ☐ Providing cost-saving benefits designed just for educators

PERSONAL INFORMATION	MEMBERSHIP INFORMATION
CTA Membership ID or Previous Employer/School District	Local Association
First Name _____ MI _____	Current Employer? School District _____
Last Name _____	Hire Date _____ Primary Employer? Yes No
Last 4 of SSN _____	If no, list employer _____
Home Address _____ Apt _____	Job Title _____
City _____	Building/Work Site _____
State _____ Zip _____	ANNUAL SALARY CATEGORY (see CTA ESP DUES SCHEDULE)
Land Line _____	<input type="checkbox"/> ESP Category 1 <input type="checkbox"/> ESP Category 2
Cell Phone* _____	<input type="checkbox"/> ESP Category 3 <input type="checkbox"/> ESP Category 4
Home Email _____	<input type="checkbox"/> ESP Category 5
NEA FUND DEDUCTION AUTHORIZATION (Optional)	
I agree to contribute \$ _____ annually to the NEA Fund. The NEA Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members and uses these contributions for political purposes, including but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. * See member for more information.	
CTA/ABC & INDEPENDENT EXPENDITURES ALLOCATION (Optional)	
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<input type="checkbox"/> Please indicate if you choose not to allocate a portion of your dues to the CTA/ABC and the IE account and want all your dues to remain in the general fund.	
CTA VOLUNTARY CONTRIBUTION	
All CTA dues include a \$30 voluntary contribution per year to help fund CTA advocacy efforts and fund the CTA Foundation for Teaching and Learning, which provides scholarships to members and supports teacher-led efforts to improve public schools. To opt out of the voluntary contribution, complete a Voluntary Contribution Change Form. Forms are available at www.cta.org/contribution from your local membership contact or via email at membership@cta.org .	
MEMBERSHIP, DUES PAYMENT AND DUES DEDUCTION AUTHORIZATION	
YES, I want to join with my fellow employees and be a committed member of the Local Association, the California Teachers Association (CTA), and the National Education Association (NEA). I hereby request and voluntarily accept membership in these associations and agree to abide by the Constitution and Bylaws of all three associations, as they may be amended from time to time. I support the Local Association in its role as my exclusive representative in collective bargaining over wages, hours, and other terms and conditions of employment.	
I hereby (1) agree to pay annual dues uniformly required for membership in the Local CTA, and NEA; and (2) request and authorize my Employer to deduct from my pay each pay period, and transmit to CTA or its designated agent, a pro rata portion of the annual dues required for membership in the Local CTA, and NEA, unless I pay dues by check. I fully understand that the dues required for membership in the three associations are subject to periodic change by the associations' governing bodies and authorize dues payment on a continuing basis, and regardless of my membership status, unless my obligation to do so ends under one of the circumstances below. This agreement to pay dues continues from year to year, regardless of my membership status, unless I revoke it by sending written notice via U.S. mail to CTA Member Services, P.O. Box 4176, Burlingame, CA 94011, not less than thirty (30) days and not more than sixty (60) days before the annual anniversary date of this agreement; my employment with the Employer ends; or as otherwise required by law.	
I understand that this agreement is voluntary and is not a condition of employment and that I have the legal right not to sign this agreement.	
Member Signature _____	Date _____
CTA MEMBERSHIP DEPARTMENT COPY	
Continue on the back side →	

If you have any questions, please don't hesitate to ask
President Gladys Kershall
respapresident@gmail.com



REDLANDS UNIFIED SCHOOL DISTRICT CALL TO ACTION



See something?
Hear something?
Sense something?

SAY SOMETHING.

Together, we can keep our children safe.

Report suspected child abuse or neglect to:
CPS 24-Hour Hotline:

1 (800) 827-8724

Within 36 hours, mandated reporters are required to send a written report

CA State Form 8572

Via Fax (909) 891-3545 or (909) 891-3560

BEST SOURCES FOR CREDIBLE DISTRICT INFORMATION



@RedlandsUSD
#ThisisRUSD

www.redlandsusd.net

School Safety Updates
[https://www.cityofredlands.org/
post/school-safety-updates](https://www.cityofredlands.org/post/school-safety-updates)



GET IT ON
App Store

GET IT ON
Google Play

December 2019 & January 2020

Dec. 7th: Christmas Parade.

Dec. 9th: 4:45PM Exec. Board Mtg.

Dec. 12th: New Employee Orientation

Dec. 16th-Jan. 3rd: Winter Break

Jan. 13th: 4:45PM Exec. Board Mtg.

Jan., 15th: Deadline to submit information for the Feb/March Chronicle.

Jan. 17th-19th: Issues' Conference

January 27th: 4:45PM Site Rep Meeting

Jan. 31st: RESPA Social at Johnny's Tacos.



Check us out on
RESPA on Face Book;

@UNITEDRESPA on Twitter,

RESPAUNITED on Instagram
and of course,
our web site

WWW.RESPAONLINE.ORG



CINNAMON BAKED FRENCH TOAST

This is a totally yummy recipe that you make the day before and then bake for one hour in the morning. Great for Christmas morning— and yes, it is totally fabulous and no...this is NOT health food! Go to <http://lovintheoven.com/2012/08/cinnamon-baked-french-toast.html> for more details if needed.

Loaf stale bread (I have used challah or French bread—
both worked well)

8 whole eggs

2 cups milk

1/2 cup heavy whipping cream

3/4 cup sugar

2 T vanilla



1/2 cup flour

1/2 cup firmly packed brown sugar

1 t cinnamon

1/4 t salt

1 stick cold butter, cubed

EVENING BEFORE

1. Grease a 9 x 13 inch pan.
2. Tear the bread into chunks and place them in the greased pan.
3. Mix together eggs, milk, cream, sugar, and vanilla. Pour the mixture evenly over the bread. Cover and refrigerate overnight.
4. In another bowl, mix together the flour, brown sugar, cinnamon, and salt. Add the butter and mix until the batter comes some what together, like little pebbles. Store in a plastic bag in the fridge. (I do this night before as well)

MORNING OF

1. Preheat the oven to 350 degrees.
2. Take your pan with the soaking bread inside and sprinkle crumb mixture on top.
3. If you like soggy french toast, bake for 45 minutes. For a firmer and less liquid-y french toast, bake for an hour.

Serve warm with maple syrup and butter, if desired.

