1: The meeting was called to order at 4:56PM and Liz Huerta Brewster led all in the Pledge of Allegiance. The Union Code of Conduct was reviewed.

2: No alternates were seated.

3: It was moved by John Havard, seconded by Fred Nuñez to approve the agenda as submitted. The motion was approved without objection and with David Flores abstaining.

4: It was moved by Fred Nuñez, seconded by Liz Huerta-Brewster to approve the Sept. 13, 2021, meeting minutes as submitted. The motion was approved without objection and Marcus Dashoff abstaining.

5: Upcoming events were reviewed.

6: President’s report: Gladys reported that her focus has been bargaining.

7: Site Reports:

 Arroyo Verde: Lucy reported that their office mgr. is moving to accounting and they have a new CNS worker and 2 new campus monitors.

 Highland Grove: Ronni R. accepted a job at CVHS, looking for a sub. They continue not to have a Health Tech; Gladys will investigate status.

 CVHS: Mark asked about who is responsible for broken golf carts. Gladys will get back to Mark.

 Lugonia: AP is leaving, and site is getting new one.

 Mentone: short of paras

 Smiley: hired an extra custodian just to disinfect.

 RHS: New night lead; short custodial, adding 2nd custodial cart; safety officer training taking place.

 RISE: very busy, no water, no campus security, staff buying water, no staff fridge; restrooms are being shared with BI classes, chaotic. Gladys will get back to them.

 CNS: Central kitchen short staffed, as Central Kitchen staff is being pulled to schools.

 REV: Dan Kivett on modified duty; unfilled campus monitor position, 2 ground position open shorthanded.

 District: new tech hired; new test- what is status? Gladys will follow up with Peter.

8: Vice President’s report: John Havard: they are in the process of negotiations. Changes will be coming. Team will keep all up to date.

It was moved by Gladys Kershall, seconded by Patty Hale, and unanimously approved to extend the meeting by 15 minutes.

9: Treasurer’s report: Fred Nuñez: Site reps received 200-2021 actuals and report was sent to audit.

10: Secretary’s report: Mary had nothing to report at this time.

11: Results of Anti Bullying Bulletin Board contest: Liz reported that there were some wonderful bulletin boards. They are posted on the RESPA Facebook page.

12: Member Dinner: it was moved by Rachel Villegas, seconded by Mary Ambriz, and approved without objection to increase the Member Dinner budget by
+$2,000.00

13: Director’s Reports

 A: Paraprofessionals: no report currently.

 B: M & O: Open

 C: CNS: Candy Blanco: understaffed and overworked

 D: Fiscal and Tech: Open

 E: Clerical: Open

 F: Transportation: Patty Hale asked for hand sanitizers

 G: Safety: open

14: New Business: none

15: Old Business

A: Is there going to be a Q & A regarding testing? Gladys will get back to members on that matter.

B: Marcus questioned working outside of class. Gladys asked him to email her details.

16: Good of the order: nothing

17: The meeting was adjourned at 6:03PM.