



# Table Talk

## February 12th, 2019 – Negotiations

You can find information on negotiations online at <http://respaonline.org/contract-negotiations.html>.

Additional progress was made and when we return to the table, we expect to start discussion of salary and benefits. Our next meeting is scheduled for March 5<sup>th</sup> when the District will present their fourth counter.

Here is a list of articles we had Tentative Agreement in, attached is the current detailed list of Tentative Agreement.

- 5.7 Board of Education Agenda
- 5.9 Collective Bargaining Agreement Copies
- 16.8 External Salary Study
- 10.3 Overtime Defined
- 10.4.4
- 14.4 Procedures for Reassignment, Transfer and/or Promotion
- 14.5 Notification
- Article 26 – Professional Dues and Payroll Deductions
- Article 32 – Summer School/Extended School Year (ESY)

As always, do not hesitate to contact one of the team members.

John Havard, Chair – Technology Services  
Heather Layton – Mission Elementary  
Mike Newmeyer – Technology Services  
John Valdez – Transportation  
Anthony Castro – Service Center

---