

REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION
SITE REP MEETING MINUTES- AUGUST 16, 2021

We did not have a quorum.

- 1: Gladys Kershall welcomed all. Richard Stead led the Pledge of Allegiance.
- 2: There were no alternates.
- 3: The adoption of the agenda was tabled due to lack of quorum.
- 4: The approval of May 24, 2021 minutes was tabled due to lack of quorum.
- 5: Upcoming events were reviewed.
- 6: President's report: Gladys Kershall
 - A: Approval of Executive Board Goals and Objectives was tabled due to lack of quorum.
 - B: Approval of RESPA annual calendar due to lack of quorum.
 - C: Gladys reported that while the goal was to have a virtual meeting option there was a technology glitch.
- 7: Site Reports:
 - McKinley: welcomed new Site Rep, Katherine Youcom.
 - Victoria: going well, preschool RSEED started today, new vice principal, kids are happy.
 - Smiley: not enough staff, especially paras.
 - Lugonia: not given clear directions regarding RAPTOR,
 - Moore: new principal
 - Transportation: new system is problematic; RUSD Drivers seem to be getting more hours.
 - RHS: Josh Apmadoc stepping down as Site Rep, School reopening nearly flawless, major projects are done.
 - Tech/District North/Special Services: Nursing is now part of Student Services.
- 8: Vice President's Report: John Havard-not in attendance.
- 9: Treasurer's Report: Fred Nuñez
 - A: Reviewed July 15, 2021 fiscal report
 - B: 2021-2022 RESPA Budget was tabled due to lack of quorum.
- 10: Secretary's Report: Mary Ambriz shared that
 - A: Staters/Starbucks gift card distribution going well.
 - B: Member survey completed- 56 responses- all data sent to E Board .
 - C: Reviewed plans by Member Engagement Committee for 2021-2022.

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11: Director's Reports:

- A: Para Professionals: Sharon "Liz" Huerta-Brewster reported that there is a significant Para shortage and that there was training for Para's on August 10th at RHS.
- B: M & O: Richard Stead reported that there are lots of projects going on; that there is lots of custodial movement; expressed his concern about the amount of vandalism. Also brought up his concern that there is an expectation of sanitation but no support. Suggested that if custodial did not have enough time/resources to complete all tasks they need to formally discuss with their Administration.
- C: CNS: Candy Blanco introduced herself and said that there are 20 vacancies currently in CNS. She also questioned the "shift differential" and mentioned that CNS was getting some newer vehicles.
- D: Clerical: open
- E: Transportation: Patty Hale reported via text:
- Who is on Advisory committee?
 - Indicated she would follow up on safety concerns with School Safety Form submitted to Sam Anderson with a copy to Gladys.
- F: Safety: open

12: New Business:

- A: Liz reviewed the Anti Bullying Bulletin Board Contest.
- B: Gladys invited anyone who is interested in serving on the Mission Statement Ad-Hoc committee to reach out to her via email.

13: Good of the Order

- A: Liz and Mary reported a successful use of the School Safety Concern at Mariposa where the concern was addressed and corrected by District Admin. in less than 48 hours.
- B: Use of RAPTOR discussed.
- C: Use of Super 60 discussed

14: Meeting was adjourned.