

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE REDLANDS UNIFIED SCHOOL DISTRICT

AND

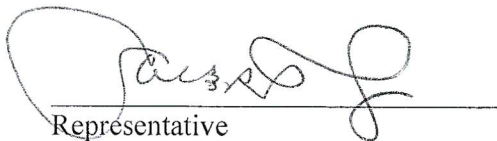
THE REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION/CTA/NEA

This Memorandum of Understanding ("MOU") is entered into by and between the Redlands Unified School District ("District") and the Redlands Education Support Professionals Association/CTA/NEA ("Association").

Whereas, the Parties recognize that in order to ensure that our students, staff, and school facilities are safe, it is necessary to continue schedules that will require Safety Officers ("Officers") to patrol our schools during the day and at night;


Now, therefore, it is agreed by and between the parties that the MOU dated June 12, 2020, be amended as follows:

1. Safety Officers assigned to night patrol, effective August 1, 2020, through December 31, 2020, will receive a one-time \$125 allowance to purchase a tactical vest (or other District approved safety equipment if the unit member already possesses a tactical vest).
2. This one-time allowance is non-precedent setting and shall not be provided to any Safety Officer that is not assigned to night patrol.
3. This MOU shall expire on December 31, 2020, or when the District has determined the need for night patrol no longer exists.



Representative  
Redlands Unified School District

9/15/2020  
Date



Representative  
Redlands Education Support  
Professionals Association/CTA/NEA

9/15/2020  
Date