

**REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION  
SITE REP COUNCIL MEETING AGENDA - VIA ZOOM  
AUGUST 31, 2020**

1. Call to order, flag salute
2. RESPA Site Rep meeting protocols and Union Code of Conduct.
  - A: All participants excluding President will be muted and will remain muted unless called upon by Vice President. (see item C)
  - B: Agenda will be followed with "Good of the Order" available for non-Site Reps and/or additional comments.
  - C: Those wanting to speak to an item that is on the agenda will use the "raise hand" icon and speakers will be unmuted in sequence by Vice President.
  - D: Participants will sign into meeting with actual name, no aliases.
  - E: "Chat" will be monitored. Any participant making comments that do not adhere to the "Union Code of Conduct" will receive one warning. If any member does not cease, they will be removed from meeting.
3. Seating of alternates
4. Adoption of Agenda
5. Upcoming events
  - Site Rep Elections
  - Transportation Director Election
  - State Council Elections
  - Site Rep Training: via Zoom (tentative dates: Sept. 12 or 19)
  - August 31<sup>st</sup>-Sept. 11<sup>th</sup>: RESPA Bulletin Board Contest
  - Sept. 14<sup>th</sup>: 4:45PM Exec. Board meeting via Zoom
  - Sept. 28<sup>th</sup>: 4:45PM Site Rep Mtg via Zoom
6. Approval of June 22, 2020 Meeting Minutes
7. Ethnic Minority Early Identification and Development Program:  
Liz Huerta-Brewster
8. Site Reports
9. President's Report: Gladys Kershall
  - A: Elections: Site Reps; Transportation Director, State Council
  - B: Dues increase proposal
  - C: Approval of 2020 2021 RESPA Master Calendar
  - D: Approval of 2020 2021 Goals and Objectives
  - E: Other

**ZOOM MEETING LOG  
IN INFORMATION:**

**Aug 31, 2020  
04:45PM**

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/89247648377?pwd=NndYYIEzYVZSL3ZWZ05qRGRLZWRmQT09>**

**Meeting ID:**

**892 4764  
8377**

**Passcode:**

**582594**

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**AUGUST 31, 2020**

- 10: Fiscal Reports: Fred Nuñez  
A: Fiscal Report  
B: 2020-2021 Budget approval  
C: Other
- 11: Vice President's Report: John Havard  
A: 2020/2021 Negotiations  
B: MOU Update  
C: other
- 12: Secretary's Report: Mary Ambriz  
A: Bulletin Board Contest  
B: Other
- 13: PAC Report: Delfino Murillo
- 14: Standing Rules: David Flores
- 15: Director's Reports:  
A: CNS: Joleen Carlson  
B: Maintenance & Operations: Richard Stead  
C: Paraprofessionals: Liz Huerta-Brewster  
D: Transportation: open  
E: Technical and Fiscal: Mike Newmeyer  
F: Clerical: Sheila Best  
G: School Safety: Nate Roque
- 16: Good of the Order/Unfinished business
- 17: Adjourn.

**Union Code of Conduct**

- I will not criticize any union colleague except to the individual directly.
- If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.
- I will not participate in any conversations with management that criticizes, or negatively speculates about any union colleague.
- I will settle my differences with colleagues within my union.
- I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my union.