



# Table Talk

March 5th, 2019 – Negotiations

You can find information on negotiations online at <http://respaonline.org/contract-negotiations.html>.

We are now to the point of discussing salary and benefits. Our next meeting is not yet scheduled. Expect to see the team out at sites for feedback.

Here is a list of articles we had Tentative Agreement in, attached is the current detailed list of Tentative Agreement.

14.1.10 Temporary 1:1 Instructional Paraprofessional

14.9 Temporary 1:1 Instructional Paraprofessional Opportunity to Internally Apply

17.10 Calendaring of Vacation

What is still in negotiations:

ARTICLE 1 – AGREEMENT

ARTICLE 5 - ASSOCIATION RIGHTS

ARTICLE 8 – LEAVES

ARTICLE 10 - HOURS OF EMPLOYMENT AND OVERTIME

17.3 ACCUMULATION

ARTICLE 23 - BUS DRIVERS HOURS AND ASSIGNMENTS

Salary and Benefits

As always, do not hesitate to contact one of the team members.

John Havard, Chair – Technology Services

Heather Layton – Mission Elementary

Mike Newmeyer – Technology Services

John Valdez – Transportation

Anthony Castro – Service Center

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