

JULY/AUGUST
2025

RESPA CHRONICLE

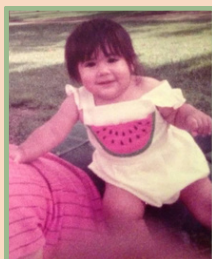


Meet the Executive Board

CHERYL PERUGINI

Cheryl is a proud para at Crafton Elementary. Her passion for working with children has been growing for years. Cheryl continues to grow towards her dream of teaching. I'm also honored to serve on the union board and several committees, where I advocate for staff and students alike. Fun fact: I've ridden in both a hot air balloon and the Goodyear Blimp before even starting high school! When I'm not on campus, you'll find me enjoying time with my family, diving into a good book, playing games, or conquering escape rooms. I believe in the power of standing united—when we support each other, we create a better world for everyone.

NAME THAT BOARD MEMBER?



Click the picture to enter your guess.



What's New

WELCOME TO THE NEW DIRECTORS!

Summer is in full swing. I hope everyone is enjoying themselves and relaxing. Your executive board has a planning retreat and can't wait for this new year to begin. We have welcomed some new board members Cheryl Perugini, Paraprofessional Director and Transportation Director Leo Rodriguez.



Site Reps Needed

Site Rep Elections will be coming soon, some sites are still in need. It is a great opportunity to discover what the union can do for you and how you can help our members in need. You are supported all the way. Please email Michelle at executivesecretary@respaonline.org if interested. Look for an election form in your inbox, so you can vote. As a reminder you will only be voting for your site.



Upcoming

- Site Rep: Back to School: July 28
- E-Board Meeting: August 4
- Safety Report Training: August 12 or 14
- Site Rep Meeting: August 25
- Fall Union Reunion: September 25



**JULY/AUGUST
2025**



Retiree and Member Dinner

What an eventful evening we had. Three amazing RESPA members retired this year. They had 84 years working with the district between them. One was even at one site the entire time. The night was full of food, dancing, friendship, old and new and stories to be shared. Miguel shared his proud moments working with the union and gave us hope and words of wisdom for the future. While Rosa at 40 years with Crafton Elementary just danced the night away. We are so grateful to them and their dedication to our students.



Contract 101

The most important thing about the RESPA contract is that it guarantees your rights, wages, benefits, and working conditions as a classified employee in the district. While many articles are vital, the most crucial parts for everyday understanding and protection are:

- Article 12 – Employee Protection and Rights
- Articles 6 & 7 – Pay, Allowances, and Health & Welfare Benefits
- Article 8 – Leaves
- Article 19 – Grievance Procedure

Knowing your contract:

- Empowers you to advocate for yourself and others.
- Helps you get what you are owed.
- Provides a safety net in case something goes wrong.
- You can read the contract [here](#).



In the News

Our very own RESPA President is making headlines. Liz Huerta Brewster is the 2025 Paula J. Monroe Education Support Professional of the Year. This is an amazing feat for Liz and RESPA. In 2013 Paula J. Monroe was working right here in Redlands USD. Yes, that's right she was one of us! She advocated for ESP's all over the United States. Paula was a founding member of National Coalition of Classified Employees, which is a voice for one million classified/ESP members. We owe a ton to her. Now we move on to a new era with our very own Liz Huerta Brewster. Read the article on her, visit the CTA EDUCATOR MAGAZINE or their website. [Click here](#) to read the article.





**YOU'VE
TOTALLY GOT
THIS!**
**JULY/AUGUST
2025**

Negoations Team

Randy Strode is leading the negotiations team this year. They are looking into opening articles 1, 4, 5, 6, 7, 8, 9, 10, 12, 13, and 25. The committee consist of Minerva Davis, Marcus Dashoff, Aaron Arano, and Keith Welzel. If you have any questions please contact Randy at negotiations@respaonline.org



Where is Ollie?

MEET OLLIE THE ORANGE!



WHO IS OLLIE?

Ollie grew up in a sunny citrus grove but always dreamed of going to school. Now he spreads school spirit and enthusiasm every day!

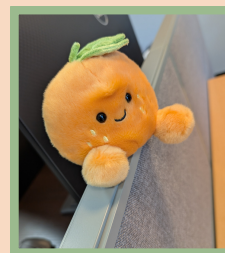
OLLIE'S ROLE AT SCHOOL:

Cheerleader-in-Chief at assemblies.
Study Buddy with a library of books.
Recycling Hero for the planet.
Kindness Captain promoting teamwork

**SQUEEZE
THE DAY!**

Fall Union ReUnion

I'm excited to share that we're starting to plan this year's Fall Union Reunion, and we'd love your help to make it a memorable event! We'll be putting together a planning team and scheduling our first meeting soon, so let me know if you'd like to be involved. Looking forward to making this reunion one to remember—with your help! Contact Cheryl at para-director@respaonline.org



Click the picture to enter your guess.

"Ollie needed help with school plans and learning goals. He rolled over to where resources and support play key roles!"
Can you guess Where he is?

"Together we are better" Paula J Monroe

Links

Page 1

https://docs.google.com/forms/d/1GruH1c2_jGABe7Gfq_QGkv3zmPqkoJucoaCgoDAJOVY/edit

Page 2

<https://www.cta.org/educator/posts/paraprofessional-wins-esp-of-the-year-honors>

Page 3

https://docs.google.com/forms/d/1GruH1c2_jGABe7Gfq_QGkv3zmPqkoJucoaCgoDAJOVY/edit

Email

Hello RESPA Family!

We're excited to kick off this season with a fresh direction for our association. As we look toward the future, we're committed to offering more fun events, amplifying our advocacy efforts, and ensuring the safety and well-being of all our members. With bargaining on the horizon, we're gearing up to strengthen our collective voice. Plus, we're thrilled to introduce Ollie the Orange—our new mascot, who'll bring a spark of joy and unity to our community. Together, let's continue to create a strong, supportive, and vibrant environment for all our educational support professionals.

Stay tuned for more updates, events, and opportunities to get involved!