



September 17, 2025 – Negotiations Update

Hello RESPA members,

Your RESPA Negotiations Team met with the District's Negotiations Team today. This was the first bargaining session for our 2025-2026 negotiations. Today we exchanged our Initial Proposals and gave rationale for why we are proposing certain items and changes in our Collective Bargaining Agreement (CBA).

Attached is a reminder of the articles we are bargaining.

The Negotiations Team would like to thank you for supporting us by wearing your RESPA UNION SWAG. We received countless pictures, which kept us motivated throughout the day. Everyone looked great, and we can't thank you enough for your support.

Our goal is to negotiate the best agreement possible on behalf of RESPA members. Our power at the table comes from our RESPA members. We will need your support as we go through this bargaining process this year. Please keep an eye out for information from your RESPA Organizing Committee on how you can support your bargaining team.

For any questions or concerns, contact the Negotiations Chair-Randy Strode at negotiations@responline.org or President Liz Huerta-Brewster at president@respaonline.org

PLEASE DO NOT USE YOUR DISTRICT EMAIL.

Thank you,

The Negotiations Committee

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